

Wesley Uniting Church, Forrest, ACT.

Parental Leave and the Wesley Car Parking Facility

Our policy relating to your position once you are registered on our Car Parking Facility Waiting List and you do not take up a car parking space offered:

- 1- three strikes and you're out.
- 2- a "strike" is when you are at the top of the list and we offer you a place which you decline.
- 3- "out" means you get removed from the waiting list or you can instead request in writing to be sent to the bottom of the list.

We allow exceptions for **PARENTAL LEAVE** (extended leave associated with the birth of a child):

ON WAITING LIST

- 4- if you are on the waiting list and you are going on parental leave you can ask us not to offer you a space while you are on such leave. You keep your spot on the waiting list. (And you move up the list while you are on this leave, if you are not already at the top – there may others on parental leave)
- 5- you have to give us evidence of parental leave in advance of it commencing, and when your leave ceases we will start offering you spaces and the three strikes policy recommences as usual.
- 6- if you decline an offer because you are on parental leave, and you haven't notified us before, that is a strike, but you can then notify us (with evidence) in accordance with rules 4 and 5 and you can keep your remaining strikes until you come back from parental leave.

ALREADY ALLOCATED A PARKING SPACE

- 7- if you already have a parking space you may suspend it for parental leave (with evidence). Your space will be allocated but when you return from parental leave you will be at the top of the list for the next available space.

EVIDENCE (referred to in 5, 6 and 7)

- 8- the evidence required will be in writing from your employer specifying that you are (or will be) taking parental leave, and the expected start and end dates of parental leave.